



BELONGING

INCLUSION

INDEPENDENCE

DIGNITY

RESPECT

VALUED

COMMUNITY LIVING
Belleville and Area 
Inspiring Possibilities

2025-2026

WHERE ACTIONS ECHO THE MESSAGE

ANNUAL REPORT

*WHERE ACTIONS ECHO
THE MESSAGE*

VISION

Community Living Belleville and Area envisions a community where everyone belongs and all people are valued and respected as participating and contributing members.

MISSION

Community Living Belleville and Area exists to provide quality supports to people with intellectual disabilities and to facilitate their full inclusion in community life. Community Living Belleville and Area is also mandated to educate the larger community and to advocate wherever necessary on behalf of people with intellectual disabilities and their families.

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Scan barcode below to like us on Facebook



Front Cover Photo: Harvey and his parents

WHERE ACTIONS

ECHO THE MESSAGE

STRATEGIC PLAN

Increasing & Strengthening Relationships & Collaborations

Communications & Marketing:
→ Engage with other organizations by revmapping the newsletter and updating the website and social media platforms.

Family Involvement & Developing Relationships:
→ Meet with people we support and their families to discuss future development and opportunities for families to get together.

External Relations:
→ Develop relationships with sponsors and donors of CLBA

Strengthen Financial Stability & Viability

Journey 2 Belonging & Individualized Funding:
→ Understand Journey 2 Belonging and the impact on Individualized Supports and Funding

→ Develop a system for supports through individual supports.

Grant Writing & Proposals:
→ CLBA will look at grants for projects and understand needs for what to fundraise for.

Implementing Best Practices in the Management of Human Resources

Recruitment:
→ Develop successful processes to recruit employees.

Succession Planning:
→ Complete a staffing audit / needs assessment with succession needs and timelines.

Professional Development:
→ Identify training required for all employees of the organization.

2023 - 2026

Developing Long Term Plans for Physical Infrastructure

Redefining Supports & Services

Enhancing Governance & Organization

Determining Real Estate for Future Needs & Exploring Innovative Living Options:

- Develop an engagement strategy for accommodations options.
- Explore unique and innovative living options for people we support.

Fleet-Audit for Planning:

- Audit current vehicles in fleet and upcoming maintenance costs.
- Forecast replacement needs and growth / downsizing of fleet.

Rethink Adult Supports & Services:

- Discussion for future needs and wants for Adult Services.

Rethink Child & Youth Services & Community Participation Supports (CPS):

- Discussion for future needs and wants for Child and Youth Services, including CPS.

Electronic Recording:

- Computerized system process for payroll, tracking, training, phone system and updating policies.

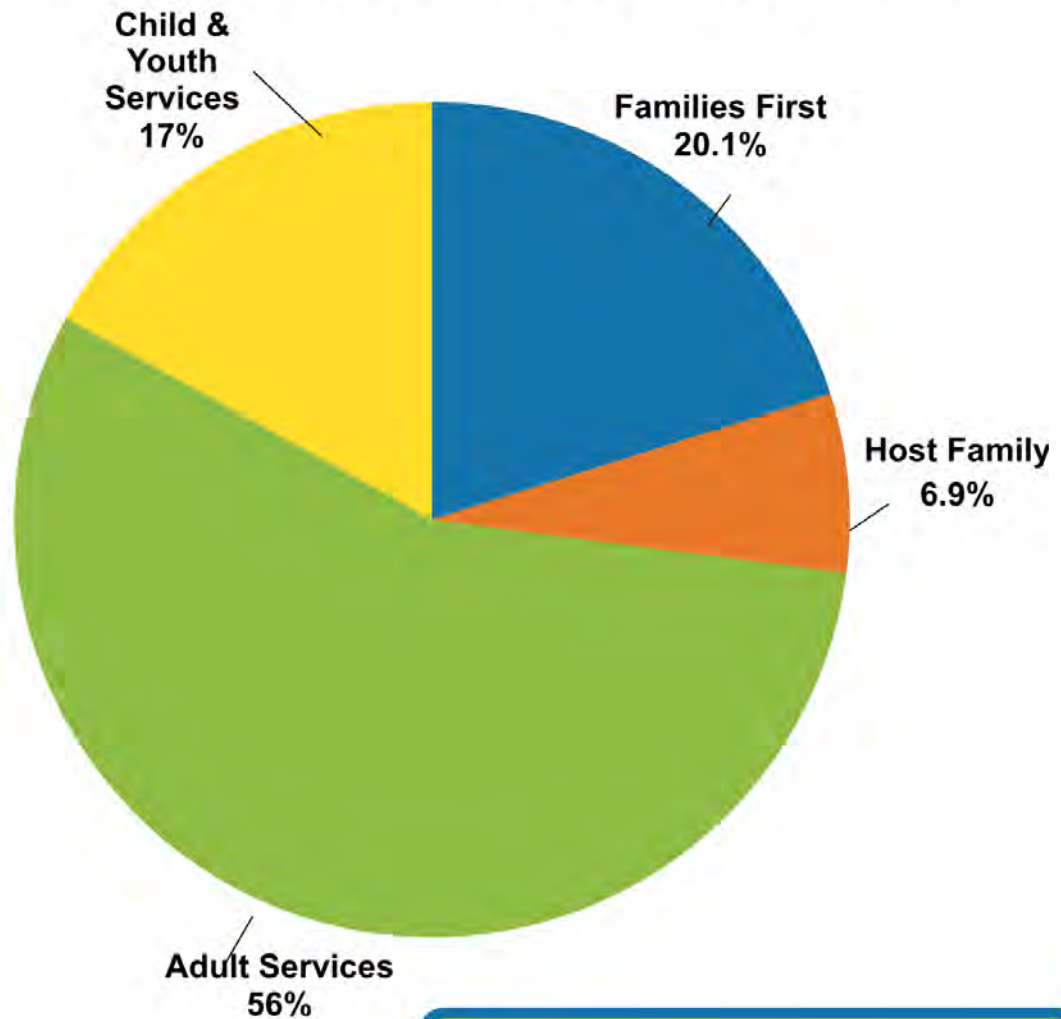
Enriching Electronic Filing and Management Systems Across the Organization:

- Managing electronic files and archiving.

Accreditation:

- Accreditation success.

PEOPLE RECEIVING SUPPORT AND SERVICES AT COMMUNITY LIVING BELLEVILLE AND AREA



Child & Youth Services	27
Families First	32
Host Family	11
Adult Services	89

159 People Received Support & Services
April 2025 - March 2026

200 Active Employees
April 2025 - March 2026



Reflections and Moving Forward — A Year in Review

What an exciting fiscal year this has been. We saw a return to normalcy, or as close to normal as the world will provide to us.

Our employees, families and this community deserve tremendous credit for their dedication and commitment to the people and families we support as we navigate through day to day supports and opportunities.

Community Living Belleville and Area discussed a plan for 2025 – 2026 of items we were going to work on in the coming year, such as financial stability, procedures and practices, Accreditation through Focus, Board procedures with changes through ONCA (Ontario Not for Profit Corporations Act). All of these items were addressed and were completed with thanks to many people from the Board of Directors to employees of CLBA.

Community Living Belleville and Area participated in the “5 to Survive” campaign which garnered significant provincial attention and highlighted inequities, both from the past and present which resulted in many organizations struggling with increased costs to items such as salaries, groceries, maintenance, and other financial obligations. The provincial budget announced some support that will help with some of these increased costs.

People supported had many wonderful opportunities over the past year to participate in community events, experiences, sporting events as well as travel. I have heard stories from people who have attended Jays Games, Belleville Senators Games, concerts, camping trips with their families and had opportunities to travel to Florida and Cuba to name a few. We are fortunate to have the ability to live life to the fullest and enjoy these great experiences with friends and family.

Community Living Belleville and Area continues to work with the Ministry of Children, Community and Social Services in the area of “Journey to Belonging” and supporting people with person-centred supports. We are waiting for clear direction on how this will be rolled out to organizations. CLBA completed two Compliance reviews this year both in Children and in Adult supports with exemplary results. The employee/management teams are extremely diligent in regards to high standards and compliance on regulations and legislation.

This year we had to say a few goodbyes to people we support, friends and colleagues. We will truly miss each of you and are grateful for the time that we had with you.

Staffing resources remain a challenge, and we continue to brainstorm areas where improvements can be made. We are working closely with the union to see if changing some of the schedules will bring increased satisfaction. We continue to work with Loyalist College in regards to the needs of Developmental Service agencies and how they can continue to best support the community. If you know someone who is qualified, and would enhance our Direct Support Professional teams, please have them connect with us as we would love them to join CLBA.

Many thanks and well wishes to the employees who retired this year. We will continue to work on areas of succession planning with 35% of our employees who are eligible to retire in the next 10 years.

I would like to say thank you to our Direct Support Professionals, Managers, Coordinators, Administrative Staff, Support Services Team and Leadership team, for the professional support you provide, day in and day out, to people we support and their families. Thank you to the Board of Directors and all our volunteers who strengthen this organization and help us improve our quality of supports.

I am looking forward to seeing everyone this coming year, and wish you all a wonderful summer filled with cherished moments spent with your loved ones. All the best for the year ahead, as we celebrate our successes and confront new challenges.

Darlene Dale

Executive Director



MESSAGE FROM THE BOARD OF DIRECTORS

We have had a tremendous year at CLBA and on behalf of the Board of Directors, I would like to express our deep appreciation to our employees, volunteers, families and people served for the exceptional efforts and commitment over the last year. We appreciate everyone working together as a team to provide the best possible support and services to the people we serve each and every day.

We would also like to extend our gratitude to all of those who contributed time and effort towards the accreditation process through FOCUS Accreditation. This dedication represents working together to achieve the Vision and Mission of CLBA—we envision a community where everyone belongs and all are valued and respected as participating and contributing members.

A special thank you goes out to the Board of Directors. Our volunteer Board is a group of talented, committed and engaged members of the community who work hard to provide responsible governance leadership for CLBA. Thank you to those who have finished their terms and we welcome the new members to this tremendous family at Community Living Belleville and Area.

Thank you to all,

Ian Acton

Board Chair

June 26, 2025—Annual General Meeting



THE BOARD OF DIRECTORS

<p>Ian Acton Chair</p>  <p>Current</p>	<p>Jeff Geen Co-Chair</p>  <p>Current</p>	<p>Brad McNevin Co-Chair</p>  <p>Resigned February 2026</p>
<p>Tom Raycroft Secretary-Treasurer</p>  <p>Resigned January 2026</p>	<p>Anne-Marie Cunningham Director</p>  <p>Current</p>	<p>Patty Preston Director</p>  <p>Current</p>
<p>Nima Chooback Director</p>  <p>Current</p>	<p>Diana Beatty Director</p>  <p>Current</p>	<p>Maribeth deSnoo Director</p>  <p>Current</p>

ADULT SERVICES

“There is no greater joy nor greater reward than to make a fundamental difference in someone’s life.”

Mary Rose McGeady

We have been honoured to hear the stories of the many exciting events and celebrations over the last year, family weddings, boat cruises, popular vacation destinations and many seasonal festivities. We have enjoyed seeing the photos of birthday milestones that have been celebrated over the past year and we appreciate the thoughtful person-centered approach to each of them! We love to see the pictures and video’s that are special memories of things enjoyed throughout the year.

Pumpkin Porch fest was a monumental success with everyone planning their theme of Fall Décor. The Golden Pumpkin was awarded to Julie, Genevieve, Frank, Jamie, Kaleb, Megan and their team. Well done!

As beautiful as the outside of people’s homes are with seasonal themes, the inside is equally striking. The personality of each person is reflected in their decorating style throughout their home. It brings us incredible joy when we have the opportunity to visit and see a person’s vision come to life.

We must admit the Gala is always a special evening of dancing, photo booths and socializing with family and friends. The taste and style of people in their finest attire was nothing short of stunning!

To the people we support, thank you for your resilience and perspective, you continually enrich our lives and give us opportunities to grow.

To all of our Management Team and Direct Support Professionals, thank you for lifting others, fostering independence and empowering people to thrive.

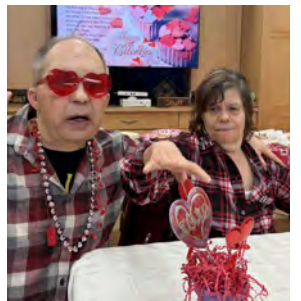
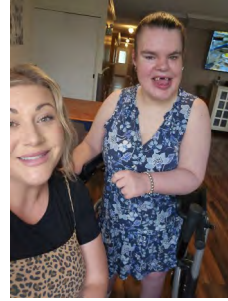
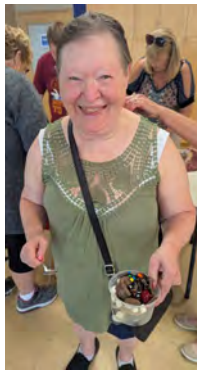
Without you, we couldn’t make a difference!

Tammy and Kelly

Directors of Service



ADULT SERVICES



Associate & Host Families

Opening your home as an associate/host family provider is about more than sharing your space; it is about building meaningful relationships, fostering independence, and creating a sense of belonging. Across our community, we've seen the powerful outcomes of shared living—from increased stability and confidence, to the joy and connection felt by associate/host families. These family homes become places where dignity is honored, support is mutual and everyday life becomes a shared journey. For more information about becoming an associate/host family provider, please contact Sherry Diamond at SDiamond@clbelleville.ca or Robin Zelle at RZelle@clbelleville.ca.



Adam enjoying a cruise in the Bahama's with his family and home provider.



Tanis recently enjoyed a fun vacation to Niagara Falls with his host family Josh and Emily, along with his siblings. The family had a wonderful time making memories together, exploring the sights, and enjoying all the excitement that Niagara Falls has to offer. It was a special trip filled with laughter, adventure, and quality time together.



On June 24th, Tristan celebrated a big milestone — he graduated Grade 8! In September 2025, he will begin a new chapter at high school.



Tanis and Corey enjoyed a fun-filled weekend at a cottage in Brighton.

They had a blast biking and sightseeing at Presqu'île Provincial Park, attended a concert, and ended each day by the fire with smiles all around.

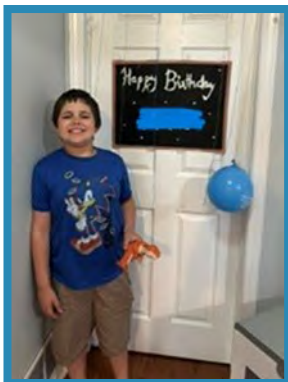


Families First

United Way provided generous support again this year to enable the Families First Program to work closely with community partners to support 30 children, youth and their families. The children and youth enjoyed learning new skills, working on goals and making friends while attending weekly youth groups. Parent groups enabled the parents and youth to build social networks and share new strategies.

The Child and Family Services team supported families to apply for respite funding, attend school and medical meetings, navigate through crisis situations, connect with needed community services by referral, and apply to camp programs. Families were invited to holiday events and camps were offered during summer, Christmas break and March break. During camps the children and youth enjoyed community events, built important relationships with other youth, and were able to choose and experience things they may not otherwise get to do.

Submitted by: Vickie Brandt



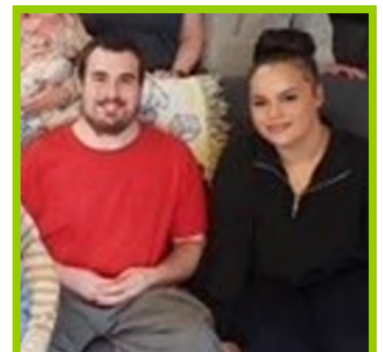
Celebrating a youth's birthday while he attended weekend respite.



Samuel enjoying a day out in the community visiting the Fun Zone in Kingston.



Shania and her mom Rose had some fun at the Pancake Breakfast with Santa event. They enjoyed breakfast, made holiday crafts, played games and were able to meet Santa and Mrs. Clause!



Celebrated a bittersweet goodbye to Gavin as he aged out of the Families First Program and has become a wonderful adult. He invited nine past and present staff to his party.



Shania practicing some cooking skills at the respite location. She hopes to be a good cook like her father.



Leah was the recipient of Outcome Funds. She had fun choosing a new bed, bedding, clothing and outdoor clothing that were much needed.



Loyalist College Placement Student leading a Parent Group on Co-Regulation Practices for Caregivers and Youth.

COMMUNITY PARTICIPATION SUPPORTS (CPS)

CPS has spent the year enjoying time with new friends as this service has grown in numbers. New connections were made within our community as some of our volunteer roles have expanded. We have enjoyed adventures to new places, cruises, beaches, cooking, baking, doing puzzles, gardening, and painting.

We have loved spending time with family during meals that have been hosted by CPS and watching theatre plays in various places. We have played some amazing games like 'The Amazing Race' and 'Where's Waldo' where so much fun is always had! We also continue to have a lot of fun when Pawsitive Connections and the Tyrannosaurus Pet Show come to CPS.

We enjoy giving back to the community in various ways such as donating produce from our garden to The Salvation Army and spreading joy at Quinte Hospice by handing out roses. We've welcomed some new musicians on Fridays and enjoyed our daytime and evening bowling leagues with friends — we even had a Bowling Banquet where awards were given out for top players and teams.

We continue to keep traditions of making red pepper jelly and Christmas baskets for people's families during the early winter months. Another highlight of this past winter for some people was sit skiing at Batawa Ski Hill in February, it was an amazing experience!

We are looking forward to another year of connections, community and incredible memories.

Submitted by: Christine Campbell



In Full Bloom Gala



The Most Elegant Evening of the Year!

More than 130 people gathered at the 2nd Annual *In Full Bloom Gala* on May 24, 2025. The evening started with dinner and mingling and ended with dancing and laughing. There was time to do silly poses in the photobooth and classy poses in the “Fireplace Lounge”. Everyone looked wonderful and even though the night had to come to an end, some incredible memories that will last a lifetime were captured by Mark Limin.

Thank you to the **Continuous Quality Improvement Committee** for their hard work in bringing this event to life and everyone else who made the Gala possible!



COMMUNITY LIVING MONTH



Community Living Month 2025 was celebrated throughout May with a variety of events that promoted inclusion, community participation, and awareness of the contributions people with intellectual disabilities make in our region. The month began with a proclamation at Belleville City Hall, recognizing May as Community Living Month and reinforcing our community's commitment to belonging and inclusion.

People who receive support at Community Living Belleville and Area participated in a wide range of social, recreational, cultural, and educational events across Belleville, Quinte West, and surrounding communities. The focus was to share various events inclusive in our community like local festivals, open mic events, art experiences, farmers' markets, sporting & recreation events, and opportunities to connect with local businesses and community organizations. These events encouraged people to explore new interests, build relationships, and strengthen connections within the community.

Community is defined differently by each person, resulting in endless possibilities for inclusion. True choice is built on experience, exposure and education, giving people the opportunity to discover what is meaningful to them and how they wish to participate in their community. The success of Community Living Month 2025 reflects the enthusiasm of people we support, their families, employees, volunteers, community partners, and supporters who helped make each event meaningful. Together, we celebrated belonging, strengthened community connections, and continued to advance our vision of a community where everyone is valued and included.

Submitted by: Donna McKeown

SOME HIGHLIGHTS OF THE YEAR



Jamyla and Jahmar go on a family vacation together. Highlights were visiting family members in Waterloo, then off to the African Lion Safari and the final stop was at the Toronto Zoo.

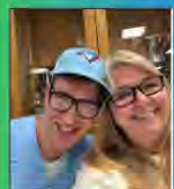
VOICES WITH MEANING — JUNE 2025



SAY IT LOUD

Guest Speakers Eric Hargreaves and Cheryl Jordan-Burns raise awareness in our community about the struggles and achievements of the LGBTQ+ community. They promote conversations and education.

High School Volunteer & Resource Fairs



As part of his goal of becoming more involved in his community, Julian took on a volunteer role with Community Living Belleville and Area at several local High School Volunteer & Resource Fairs during the fall hosted by Volunteer Information Quinte. Julian attended events at Bayside Secondary School, St. Paul Catholic Secondary School, Centennial Secondary School, and other schools over a four-month period.

The fairs provided students with information about community resources and volunteer opportunities. In his volunteer role, Julian spoke with students about the supports he receives from his staff team and how those supports help him achieve his goals and live a good life. He also played an important role in engaging students by signing passport cards that were used as part of a school-wide promotion encouraging students to visit each agency booth for a chance to win prizes.

Julian demonstrated confidence, community involvement, and self-advocacy throughout these events. His participation allowed him to share his experiences, connect with students, and contribute meaningfully to promoting volunteerism and community inclusion.

written by: Donna McKeown



When Kevin moved to his new home, he wanted a garden just like the one he had at his parents home. Kevin and his Mom dug out a garden and planted it in the front of the house by the veranda .

The garden planting continued and now, two other homes benefit from a beautiful garden in the front of their house.

It takes water, weeding and sunshine to make the gardens look good!

Thanks to the " watering crew" at each house and a special thanks to Mary-Susan and BMR Marmora for some flowers and mulch!



Matt and Jahmar enjoyed an amazing weekend at the Gatineau Hot Air Balloon Festival!



Katlin reunites with Joan, her foster mom when she was younger. Joan surprised her with childhood pictures and special belongings.



SOME HIGHLIGHTS OF THE YEAR



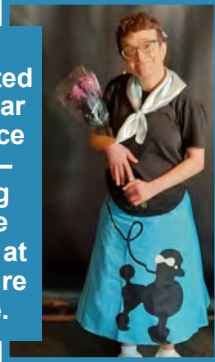
Family Holiday Party



Christmas Dinner hosted by CPS.



Genny participated in her year end Dance Recital – Dancing with the decades at the Empire Theatre.



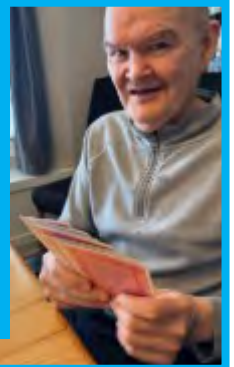
Belleville Senators lunch with Boston Pizza – Best Buddies Program.



Bowling Banquet!



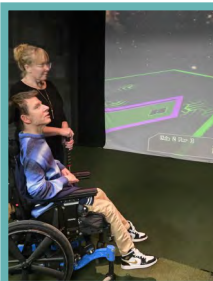
Dale recently moved into his new home and has been enjoying life with his new housemates. With amazing supports in place, he has settled in well and is embracing this exciting new chapter. It has been wonderful to see Dale happy, comfortable, and doing so well in his new home.



Baking, cooking, crafts, painting and fun times.



Will and Mitch honouring the lost children and survivors of residential schools by wearing orange on The National Day of Truth and Reconciliation.



Jami & Kaleb in enjoy going to the golf simulator in Kingston together.

Julie had an impromptu stop to Mix 97 where they graciously gave her a tour and she was able to chat with Tim Durkin.



Jeffrey's mom taught CPS the meaning of Orange Shirt Day. She displayed some traditional Indigenous items and showed an orange shirt symbol she designed.



GLBA NEWS





2025-2026

SPORTS EDITION

Nicole Ferguson *RF*

Sport: Athletics

"I don't know what I would do without Special Olympics sports and activities that I get to do, like powerlifting, swimming, speed skating, track, bocce and golf. I always make new friends and have a lot of fun. You work hard in every sport to do your best and cheer on everyone else. That makes you feel good."



NICOLE PREPARES FOR THE SUMMER GAMES IN ALBERTA

In July 2025, Nicole competed in the Special Olympics Provincial Summer Games in Track and Field. She came home with 3 gold medals and 2 silver medals. Nicole was able to purchase prescription sunglasses which helped her a lot while running. Nicole has qualified for the Summer Games in Medicine Hat Alberta in July 2026.

Nicole is committed to training 3 times per week in preparation, attending training camps and continues to ensure she is living a healthy and active life with good sleep and eating habits.

Nicole is hoping to qualify this summer for a position on Team Canada for the 2027 Special Olympics World Games in Chili.



ADAM PARTICIPATES IN THE SPECIAL OLYMPICS

Adam travelled to Brantford, Ontario to participate in the Special Olympics Provincial 2025 Summer Games. He came away with a gold medal in the 3000m and 1500m races as well as a silver medal in the running long jump. This is the sixth time he's travelled with his team on a provincial and national level!



CLBA NEWS



2025-2026

COMMUNITY CONNECTIONS & VOLUNTEERING

ANDREW BUILDS A NETWORK WITH BELLEVILLE SENATORS

Andrew has been building a network at the Belleville Senators games. He introduced himself to Steve Jones (Jonesy) a few years ago and has asked many questions to better understand the responsibilities of a referee and operating the goal light.

Andrew has had various opportunities to operate the goal light and be an operational goal judge with Jonesy. This opportunity has allowed Andrew to demonstrate his independence and abilities.



GENNY & FRANK VOLUNTEER IN THE COMMUNITY



Genny has been busy with her volunteer role at Our Lady of Fatima. She surprised the children with waffles and toppings on the last day of school before the Christmas holidays.

Frank continues to enjoy his volunteer role with the Good Food Box and making deliveries.

INVOLVEMENT WITH UNITED WAY

Julie has been involved with the United Way Workplace Campaign since March 2024. Julie helps with the draws, collects donations and attends events. Julie enjoys her role volunteering and chatting with community members.

Amber also helps with UW, her and Julie had a wonderful time at the United Way Campaign Achievement breakfast in February 2026 representing our CLBA workplace campaign.



CLBA NEWS



2025-2026

TRAVEL EDITOR

Julian and Kevin had the opportunity to travel to Cuba for 10 days in November 2025! They joined their friends from Q.V.S.S., as well as both of their fathers.



JULIAN AND KEVIN SOAK UP THE SUN IN CUBA



Everyone had a wonderful time sitting pool side, sipping on cold beverages, playing games and socializing. Kevin and Julian said that one of their favourite things about the trip was going into town in the old cars that the hotel offered.

HARVEY HEADS NORTH

Harvey traveled to his mom and dad's for 6 days in September for his sister's wedding. Harvey had quite the journey. He took the train to the Billy Bishop Airport in Toronto and then flew to Thunder Bay, finishing the journey with a 4 hour drive North East to an Anishnawbe community called Aroland. Harvey was able to spend lots of time with his family—reconnecting with relatives and celebrating his sister's wedding day.

Harvey helped decorate the wedding venue and then enjoyed the celebration which included a traditional indigenous smudging, singing, and dancing.



On the way back to the Thunder Bay Airport, Harvey explored Canada's longest pedestrian suspension bridge which is the 600-foot (182.8m) at Eagle Canyon Adventures in Dorion, Ontario. It offered thrilling views across the canyon.

This experience was something that Harvey thoroughly enjoyed!



Voices with Meaning

In April of 2025, the Voices with Meaning Committee focused on advocacy and awareness, setting the tone for a year dedicated to inclusion and belonging. We were honored to have Megan Zelle present on the importance of voting in elections, educating and empowering us to actively participate in shaping our governance. Following this, in May, the committee welcomed Inclusion Canada, who provided information and support about the vital role of inclusion in our society. This event reinforced our commitment to ensuring that every person feels valued and accepted, fostering a sense of belonging that is essential.

Just before summer, we hosted an event for Pride Month in June with guest speakers who shared their experiences and insights on inclusivity, celebrating diversity within our community. These discussions were not just informative; they were a heartfelt reminder of the importance of embracing all identities and ensuring everyone feels welcomed.

Throughout the remaining months of the year, the committee developed educational materials, reviewed surveys and results, discuss work related to FOCUS Accreditation, and helped plan for their visit in March 2026. This effort not only enhances the services at CLBA but also aligns with its values of respect and empowerment for all. We discussed language and how we prefer to be referenced. Rather than using terms such as individual or client, everyone around the table expressed a preference to be known simply as a person, like everyone else. As we reflect on this year, it is clear that the Voices with Meaning Committee has made significant strides in advocating for inclusion and belonging within Community Living Belleville and Area. We are grateful for the dedication of our members, and we look forward to building on this foundation in the coming year.



David



Theresa



Emma



Megan



Randy



Richard



Julian

FUNDRAISING AND DONATIONS

The 41st Annual Mayors' Challenge Golf Tournament was a great success!

On June 17, 2025, 116 golfers participated in the Annual Mayors' Challenge Golf Tournament at Trillium Wood Golf Club. With the support of the Municipal Mayors/Warden, Sponsors, Donors, Volunteers and Golfers, we raised \$32, 013!



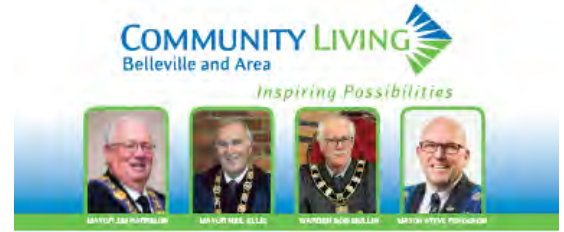
The winner of this years Mayors' Challenge Golf Tournament was Quinte West. Congratulations to Mayor Jim Harrison and his team!



We extended our heartfelt gratitude to those who generously supported CLBA. Your support helps us work toward our vision: *a community where everyone belongs and all people are valued and respected as participating and contributing members.*



Pictured accepting the donation on behalf of CLBA were Darlene Dale, Executive Director, and Ian Acton, Board Chair, alongside the owners and members of City of Belleville.



41st ANNUAL MAYORS' CHALLENGE 2025 Charity Golf Tournament

Thank you to all the 2025 Mayors' Challenge Supporters!

TITLE SPONSORS 	
DINNER 	
LUNCH 	
GOLF CARTS 	
CLOSEST TO THE LINE 	
MEN'S CLOSEST TO THE PIN 	LADIES' CLOSEST TO THE PIN
HOLE IN-ONE ON HOLE #8 	HOLE IN-ONE ON HOLE #12
PUTTING CONTEST 	LONGEST PUTT
GPS SPONSORS 	
DONORS & CONTRIBUTORS 	

Community Living Belleville and Area extended a sincere thank you to the new NoFrills on Dundas Street for their generous support. We were pleased to welcome new owners Anthony Scarola and Nadege Gil, whose meaningful donation reflected their commitment to the community. CLBA looks forward to building a strong partnership with Anthony, Nadege, and the NoFrills team as they began this exciting new chapter in Belleville.

FUNDRAISING AND DONATIONS



United Way
Hastings & Prince Edward

Julian organized a team of people to ride on the MEGABike to help support the United Way Campaign Launch in September. The team rode with a purpose while having fun. They pedaled with high energy to raise money for local projects in the community.



Since 2020, CLBA has raised \$41,900 for United Way HPE! Thank you to everyone who contributes!

A special thank you to the UW HPE Workplace Campaign Committee: Julie, Amber, Sara, Kelly and Laura!



Amber helped wrap gifts at Quinte Mall for the United Way Fundraiser.

United Way Bake Sale Fundraiser.



A very special thank you to the DeGroot Family for their extremely generous donation of an accessible van in honour of Heero DeGroot.



Buchwald Services Consulting Inc. in recognition of Community Living Belleville and Area's 75th Anniversary in 2026-27

At the Community Living Ontario Conference in London, Brent and Carolyn expressed interest in supporting our milestone celebrations. Their contribution will help us honour 75 years of service and inclusion. We sincerely thank Buchwald Services Consulting Inc. for joining us in celebrating this important anniversary and helping us create meaningful opportunities to recognize our history, achievements, and the people who have made our journey possible.

Thank You



PEOPLE TRULY MISSED

Tim

January 14, 1977— May 24, 2025

Tim had a lovely sense of humour and a great big laugh. One of his favourite shows was America's Funniest Videos. We soon nicknamed it "The Oh My God Show" because every time something crashed or something blew up he always yelled "Oh my God... Oh my God!". Tim was also a huge fan of The Trailer Park Boys and owned all the seasons on DVD. He got a big kick out of all the crazy scenarios and the constant swearing. A big highlight was us getting VIP tickets to The Trailer Park Boys concert in Peterborough and an even bigger highlight was Tim getting his picture taken with Julian Ricky and Bubbles! The picture hangs in our hallway of his home as a remembrance.

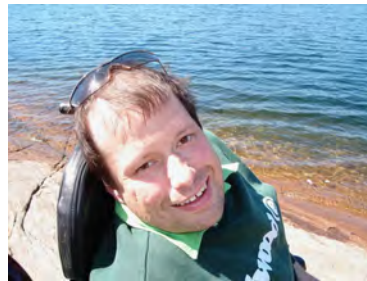
Tim was a bit of a "guy's guy". He loved cars, trucks, boats and lawn tractors. He would memorize what kind of car you had and recite it back to you even after it was long gone. He had a good friend, Mike Fox from Ace Septic Pumping, who owned bulldozers, excavators and tractors. Over the years, Mike let Tim horse around on them.

Tim loved and adored Christmas music, he would want listen to Christmas music for almost six months every year.

Tim just had a way of endearing himself to everybody — whether it was the grass cutting crew or a neighbour but mostly the many, many staff and others throughout the organization who knew him and supported him over the years. His passing left a hole in the house and our hearts.

Thanks for enriching all of our lives, Tim.

Submitted by: Karl Boehme



Lawerence (Larry)

May 23, 1941— June 12, 2025

Larry was a gentle and remarkable man whose presence brought joy to so many lives.

Larry had a wonderful sense of humour. Though he was often quiet, he was always paying attention to everything happening around him. He was incredibly observant and loved watching the world around him. Sometimes, while listening to others, he would suddenly burst into one of his famous deep belly laughs that was impossible not to join in with. His laughter was genuine, contagious, and a reflection of the joy he found in life's simple moments.

Larry was known for his playful side and his love of pillow fights, which brought smiles and laughter to everyone involved. He had a great appetite and truly enjoyed his meals, always appreciating good food and good company.

One of Larry's most memorable qualities was his smile. It had a way of warming your heart and making you feel welcome. His kindness and gentle nature touched many people throughout his life.

Larry enjoyed participating in activities with his Elders group and valued the connections and experiences those gatherings provided. He was also proud of his Indigenous roots and carried that pride with him throughout his life.

Larry leaves behind memories of laughter, warmth, friendship, and a smile that will never be forgotten. He will be deeply missed by all who had the privilege of knowing him, but his spirit will live on in the stories, smiles, and cherished memories he leaves behind.

Submitted by: Tanya Elson



PEOPLE TRULY MISSED

Rosalie

January 9, 1960 — December 7, 2025

Rosalie (Mary) was a remarkable woman whose presence brought warmth, laughter, and joy to those around her. She shared her home with people she had known and cared about for more than 30 years, building lasting friendships and becoming an important part of the lives of everyone who knew her.

Rosalie had a wonderful sense of humour and a distinctive laugh that could brighten a room. She enjoyed spending time in a cozy spot surrounded by her favourite blankets, working on wooden puzzles or simply relaxing. At the same time, she was an active and determined person who rarely stayed still for long and was always ready to move on to her next adventure.

Over the years, Rosalie created countless memories with her housemates, friends, and the staff who had the privilege of supporting her. Her unique personality, resilience, and spirit left a lasting impression on many people.

Rosalie is deeply missed by those who knew her. Her home is not the same without her, and her memory will continue to be cherished by her housemates, friends, and all whose lives she touched.

Submitted by: Jennifer Wannamaker



“

When someone you
love becomes a memory....
that memory becomes
a treasure.

- Unknown

CLBA STAFF AND VOLUNTEERS



Donna (Point Person for Accreditation), Cheryl (ED of Focus Accreditation) and Darlene (ED of CLBA)

A Milestone of Commitment and Collaboration

In the fall of 2022, Community Living Belleville and Area (CLBA), at the request of the Board of Directors, embarked on a milestone toward FOCUS Accreditation which became a shared commitment embraced across the organization.

While CLBA had previous experience with accreditation through CQL, learning and meeting the FOCUS Accreditation Standards was a new and exciting challenge. Over the past four years, this process has been made possible through the dedication and contributions of many people. Our Leadership Team, Board of Directors, Community Partners, the people we support and their families, Administrative and Management staff, Support Services Team, and Direct Support Professionals all played an important role in this milestone. Every survey completed, document submitted, interview attended, and site visit hosted reflected the commitment, collaboration, and passion that define the CLBA community.

Special recognition goes to Cheryl Whiteman, Executive Director, and her team at FOCUS Accreditation, whose commitment, guidance, responsiveness, and support helped us navigate every step of the process.

By March 31, 2026, we had successfully completed the final stages of virtual interviews and onsite validation visits. We then awaited the accreditation decision, knowing we would learn the outcome in June 2026.

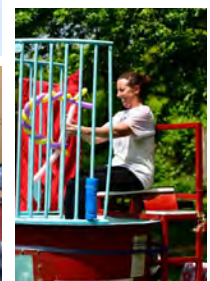
This milestone belongs to everyone who believed in the process and worked together to bring us to this point. It reflects our shared values, our commitment to continuous quality improvement, and our dedication to the people we support. As we await the accreditation decision, we take pride in the remarkable teamwork, perseverance, collaboration, and heart demonstrated throughout this milestone. Regardless of the outcome, the process has strengthened our organization and reaffirmed our commitment to excellence.

Submitted by: Donna McKeown



Monica Gulati & Donna McKeown

Attending the Community Living Ontario AGM & Conference is a powerful opportunity to connect, learn, and advocate together. September 2025 highlights included inspiring keynote speakers, interactive workshops on inclusive practices, meaningful networking, and exciting new initiatives to strengthen our communities.



United Way—Day of Caring



Thank you to McDougall Insurance for helping us with our landscaping and gardens!

Volunteers

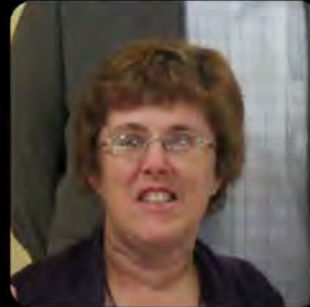
drive positive change and strengthen communities



Steve Casselman - Rights Committee Member since 2010



Adam Reid - Direct Support Volunteer since 2024



Theresa Somerton - Rights Committee Member since 2010



Greg Allen - Rights Committee Member since 2024



Christine Semark - Rights Committee Member since 2021



Krista Aubertin - Rights Committee Member since 2021



Jess Weber - CQI Committee Member since 2022



Cheryl Jordan-Burns CQI Committee Member since 2025



Sandra Coates - CQI Committee Member since 2022

Community Living Belleville and Area extends its sincere gratitude to our dedicated volunteers for their time, commitment, and passion throughout 2025–26. Whether serving on our Rights Committee, CQI Committee, or providing direct support within our community, our volunteers play a vital role in inclusion, advocacy, and quality of services for the people we support.

Their experience and willingness to give back strengthen our organization and help ensure that the voices and rights of the people we support remain at the centre of everything we do. We are deeply grateful for their contributions and the positive impact they make.

Thank you for your continued dedication, leadership, and service.

Submitted by: Donna McKeown

RETIREMENTS

Cheryl Jordan-Burns

43 Years

1982—2025



Lucia Molina

20 Years

2005—2025



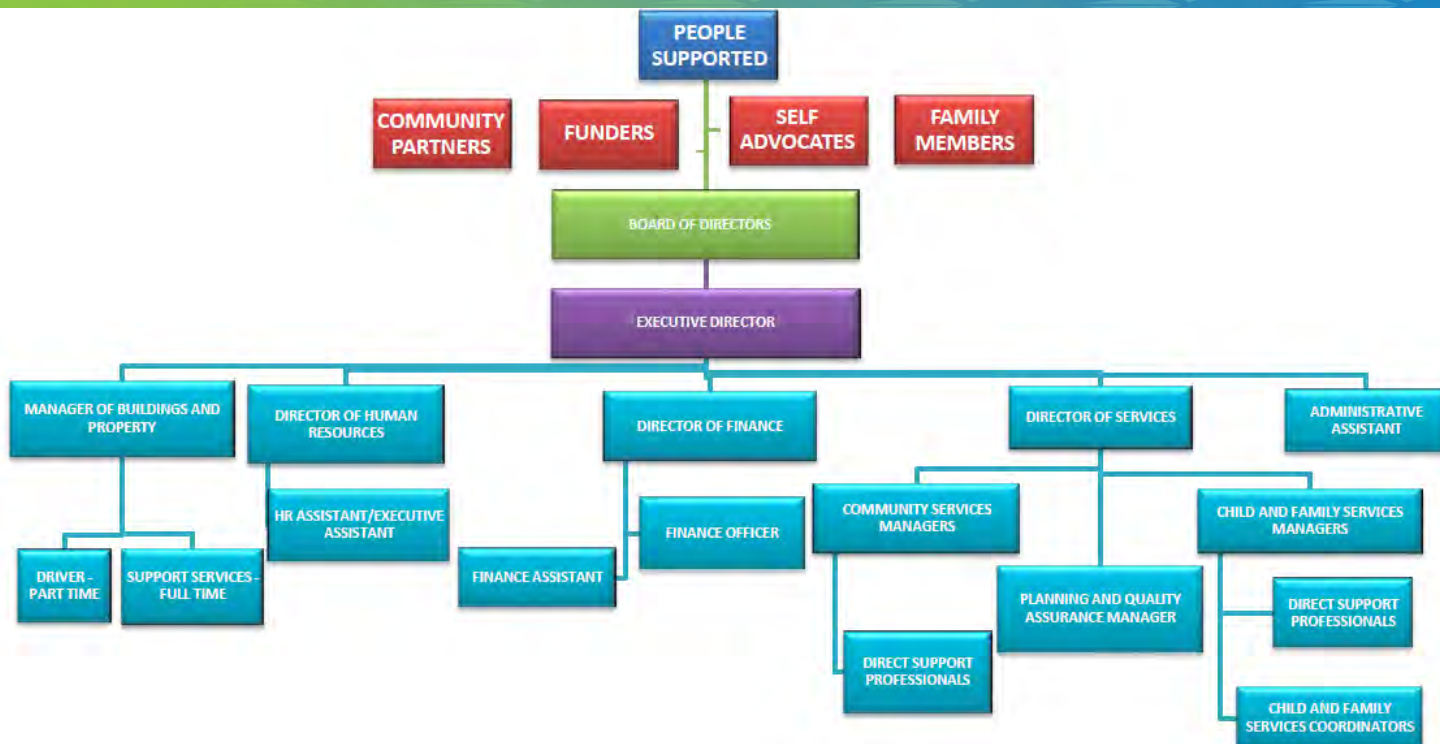
As we reflect on the contributions of those who have retired, we feel deep appreciation for their long-standing dedication, commitment, and service. Over the years, they have positively influenced many lives and played an important role in strengthening Community Living Belleville and Area.

We extend our heartfelt thanks for your years of service and the lasting impact you have made. Your knowledge, strong work ethic, and ongoing support will remain an inspiration to us for years ahead.

Submitted by: Bonnie Hall and Madison White

Congratulations to our 2025-2026 Long Service Award Recipients

45 Years	Barb Golden	35 Years	Karl Boehme
30 Years	Dianna Dafoe, Kelli Stewart	20 Years	Bria Sherwin, Michelle Cunningham, Michelle Durant, Tammey O'Toole
10 Years	Brittany Cole, Leah Dustin, Melissa Rae, Sabrina Town, Kelly Limin	5 Years	Darlene Dale, Diana Schaap



CURRENT LEADERSHIP & ADMINISTRATION

Darlene Dale Executive Director	Kelly Limin Director of Services
Tammy Wells Director of Services	Bonnie Hall Director of Human Resources
Justina Rigsby Director of Finance	Jim Burgess Manager – Buildings & Property
Nancy Bourgeois Finance Officer	Barb Golden Office Assistant/Receptionist
Tracy Farrugia Finance/Human Resources Assistant	Madison White Human Resources/Executive Assistant

CURRENT MANAGEMENT

Jennifer Abrams Community Services Manager	Kelly Cassidy Community Services Manager	Sherry Diamond Manager, Child and Family Services
Laura Hicks Manager, Child and Family Services	Sheri Hope Community Services Manager	Donna McKeown Planning & Quality Assurance Manager
Mary-Susan Rutter Community Services Manager	Darci Smith Community Services Manager	Jennifer Wannamaker Community Services Manager
Kourtney Wilson Community Services Manager	Robin Zelle Community Services Manager	

CURRENT COORDINATORS

Vickie Brandt Child and Family Services	Christine Cuddy Child and Family Services
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DONORS 2025-2026

Kyle Adams
Maria Allan
Jeremy Ashley
Rene Aubertin
Darlene Bacon
Joan Bannerman
Dianne Beach
Steve Bedford
J David Birchard
Harold & Debbie Brennan
Kristen Candow
Justin Cho
Sandra Coates
Karen Dack
Shaun Demille

Maribeth deSnoo
Dave Deyman
Gail Elliot
Judy Farrell
Penny Fedorczenko
Tony Guerrera
Eric Helson
Mary Jianopoulos
Tanya Landry
Kevin Lewis
Sherri Meeks
Penny Muir
Gordon & Linda Murrins
Rob & Patty Preston
Daniel Rangham

Tom Raycroft
Irene Robins
Mark Runions
Brad Sharpe
Elizabeth Sills
Darryl Sills
Peter Singleton
Sandra Spencer
Jan Struivig de Groot
Susan Travers
Jamie Troke
Arnold Vandermeer
Tim Wood
Colleen Young
Shawn Young



Corporations and Foundations

Ace Pumping
Align Home Health Care
Anthony & Nadege's No Frills
Bel-Con Design Builders LTD
Blake Medical
BMO Nesbitt Burns
Boyer Auto Group
Brennan & Newell Insurance
Can-Dan Rehatec
Care Pharmacies
City of Belleville
City of Quinte West
Diamond Electrical Contractors LTD.
Elexicon Energy Inc.
Enbridge Gas Inc.
Foley Tree Service
Gallagher
GIP Paving Inc.
Hastings County
Horwood Electrical Services

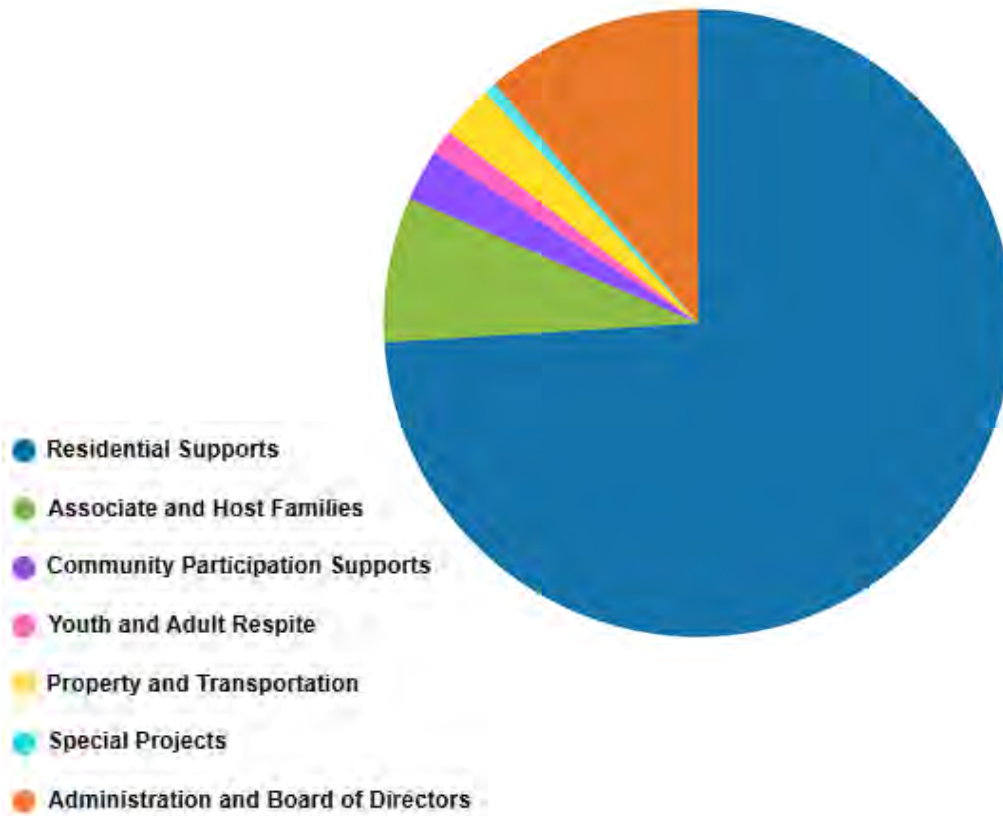
InterfaceFlor Canada Inc.
Jewell Engineering
Kelly's Guardian Drug Store
Market High Advertising
Med Pro Direct
Motion Specialties
O'Flynn Weese LLP
ONIT
Ontario Truss & Wall
Pride Mobility
Prince Edward County
Quinte Conservation
Royal LePage
Shannonville Motorsport Park
Shawn McKeown & Sons Contracting LTD.
Spark Power
Sunrise Medical Canada Inc.
TELUS
West City Honda
Wilkinson & Company LLP

FINANCIAL REVENUE AND EXPENSES

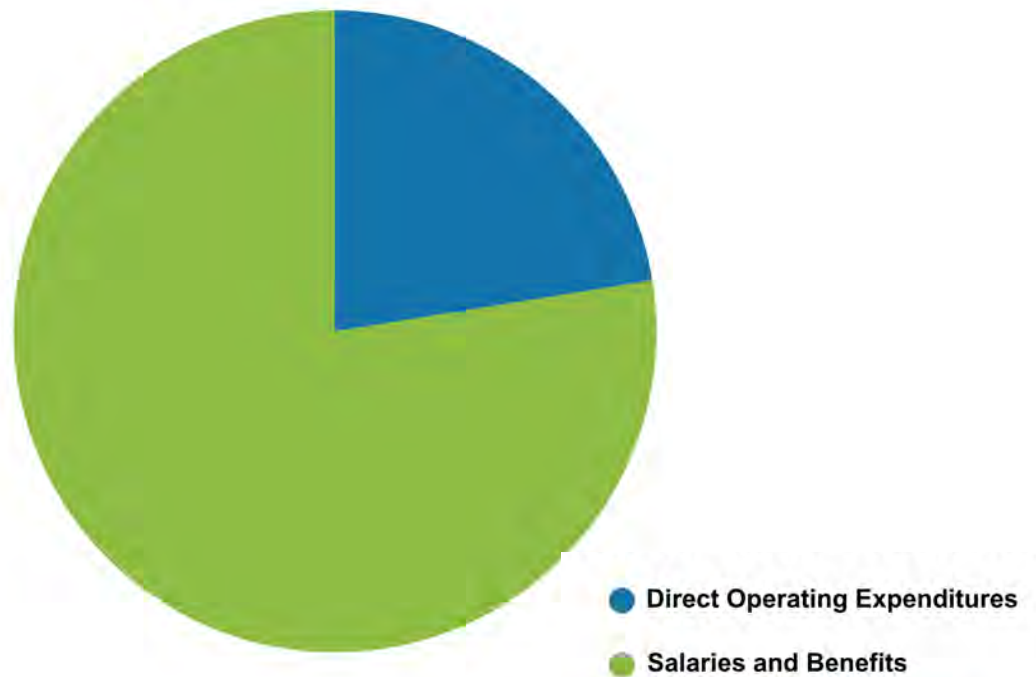
FINANCIAL REPORT
FOR THE YEAR ENDED MARCH 31, 2026
UNAUDITED

	2025-2026	
REVENUE		
Government Subsidies	\$ 16,732,907	
Fees and Recoveries	591,196	
Total Revenues	\$ 17,324,103	
EXPENDITURES		
Salaries and Benefits	\$ 13,433,987	
Direct Operating Expenditures	3,890,116	
Total Expenditures	\$ 17,324,103	
EXCESS OF REVENUE OVER EXPENDITURES (EXPENDITURES OVER REVENUE) FOR YEAR	\$ -	\$ 17,324,103
FINANCIAL SNAPSHOT		
WHERE THE MONEY CAME FROM		
Government Subsidies	\$ 16,732,907	
Fees and Recoveries	591,196	
	\$ 17,324,103	
WHERE THE MONEY WAS SPENT		
Residential Supports	\$ 12,823,702	74%
Associate and Host Families	1,295,666	7%
Community Participation Supports	459,142	3%
Youth and Adult Respite	220,229	1%
Property and Transportation	472,384	3%
Special Projects	114,811	1%
Administration and Board of Directors	1,938,169	11%
	\$ 17,324,103	100%

WHERE THE MONEY WAS SPENT



HOW WE PUT THE MONEY TO WORK



*INSPIRING
POSSIBILITIES FOR*



75 YEARS

BELONGING

INCLUSION

INDEPENDENCE

DIGNITY

RESPECT

VALUED



Photo Credit: Bev Haight

COMMUNITY LIVING
Belleville and Area 
Inspiring Possibilities

Community Living Belleville and Area

91 Millennium Parkway

Belleville, ON K8N 4Z5

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Fax: 613-969-7775

www.communitylivingbelleville.org

www.facebook.com/commmunitylivingbellevilleandarea

